**Workday Integration Consultant**

**Qualifications Profile**

Experienced IT professional with expertise in Workday's Human Capital Management, Recruitment, Payroll, and Benefits modules. Skilled in developing and maintaining integration systems using Studio, PRISM, and Extend applications. Proven ability to deliver cost-effective and high-performance technology solutions. Strategic leader with cross-functional team management skills and strong relationship building abilities.

**Areas of Expertise**

|  |  |
| --- | --- |
| ***Human Resource Management*** | ***Recruiting*** |
| ***Workday Studio*** | ***Greenhouse*** |
| ***EIB and Document Transformation*** | ***PRISM*** |
| ***Workday EXTEND*** | ***Docebo*** |

**Professional Experience**

**Lyft , SFO, CA ( Jan 2020–Present)**

*Lyft INC, CA*

**Workday Systems Engineer Lead** Jan 2020–Present

* Responsible for managing check-in hub app entirely build on Workday Extend. The app is used for managing entire Lyft’s performance management.
* Developed an application for employees to enroll annually in RSU tax selection, providing employee self-service to elect the maximum tax deduction.
* Developed Return to Office application which allows employees to upload vaccine verifications for HR approval. Used Field sets, tabs, task flows, On Change functionality to develop more UI-friendly applications.
* Responsible for maintaining business systems including Workday, Greenhouse, Docebo
* Worked on multiple studio integrations, including integrations to and from Schwab stock vesting system, Integrations to GSuite, and Okta for User management.
* Build Prism Data sets for Total employee compensation dashboards, including Base Pay, OTP, Bonuses, and Stock Vesting information.
* Develop dashboards for employees to display four years of Compensation and intended vs. actual vesting information.
* Responsible for delivering custom reports, including advanced, composite, and matrix reports to meet the business and analytical team requirements, including using PRISM data sets.
* Built PECI interfaces to send data to ADP third-party payroll system. Supported End to End Payroll for US/Canada/Mexico.

**ERP Analyst Group, Columbus, OH (Aug 2017–Present)**

*Gilead Sciences, Foster City, CA*

**Sr Workday Integration Developer** Aug 2017 – Jan 2020

* Develop and Maintain Payroll integrations to support safeguard external payroll system and to ensure seamless flow of data with any business impact.
* Developed Studio integrations to perform automated Data Scrambling in development Environments.
* Developed integrations to receive contingent worker information from Fieldglass VMS.
* Regularly interface with vendors to design cutover plan and enable seamless communication.
* Played the security administrator role creating security groups, maintaining delivered and custom security policy domains.
* Developed PDF files for compensation and Merit statements using business intelligence reporting tool (BRIT).
* Worked on multiple studio integrations including Photo load, ADP Payforce, Payroll interface for safeguard, Field glass to Workday Contractor load.

**Pixentia Corporation, Irving, TX (Feb 2015–Aug 2017)**

*United Services Automobile Association, San Antonio, TX*

**Workday Integration Development Lead** Nov 2015–Present

* Manage the conceptualization, development, and implementation of all integrations during the execution phase of the Human Capital Management (HCM), Recruiting and Payroll Implementation.
* Coordinate with vendors to secure all requirements for cloud-to-cloud connectivity.
* Develop various technical design documents as well as manage books and transition documents.
* Utilize the listener service in studio to receive HTTP post calls with JavaScript Object Notation (JSON) body.
* Supervise a team offshore with certified workday consultants throughout the completion of implementation of the project.
* Develop End to End integrations with Silanis E-sign, ADP, Xerox, Assessment Vendors.

*NCI Inc., Reston, VA*

**Workday Techno Functional Consultant** Aug 2015–Jan 2016

* Played a key role as subject matter expert on all workday and/or benefit-related issues, in charge of all benefit programs in Workday.
* Administered the annual open enrollment process and the preparation of all needed reports prior and after "go-live".
* Developed, examined, and recorded new benefit plans, rates, benefit groups, eligibility, and event rules configuration while launching new plans during Open Enrollment.
* Initiated talent reviews and potential modules evaluation, enabling the management to assess employee’s performance and competencies.
* Modified talent cards by developing Business Intelligence and Reporting Tools (BIRT) reports to achieve the business requirements.
* Key Highlights:
* Played an integral role in designing and developing innovative initiatives to deliver positive business outcomes:
* Custom reports to support business identify the business process status of talent review and benefit elections.
* End-to-End integration with Liberty Mutual, Prudential and United Health Care.

Dropbox, San Francisco, CA

**Workday Implementation Consultant** Feb 2015–Aug 2015

* Created integrations through web service SOAP calls including hire, Contract-contingent worker and change job.
* Provided daily support to workday security, compensation, and reporting issues.
* Generated advanced reports to be used as report as a service (RAAS) to extract data from workday and use it based on the integration requirements.
* Configured new hire business process, which allowed pre-employment applicants to accomplish assigned tasks before hiring date.

**Education**

**Master of Science in Electrical Engineering: 2014**

Texas A&M University—Kingsville, Kingsville, TX, USA

**Bachelor of Engineering in Electronics and Communication Engineering: 2013**

KL University, Guntur, AP, India

**Technical Acumen**

Microsoft Office Suite (Excel, Outlook, PowerPoint, Visio, and Word) | Workday Studio | Enterprise Interface Builder (EIB) | Business Intelligence and Reporting Tools (BIRT) | Extensible Markup Language (XML)

Extensible Stylesheet Language Transformations (XSLT) | PRISM | EXTEND | XML Path Language (XPath)

SQL | Simple Object Access Protocol (SOAP) | Representational State Transfer (REST)

Web Services Description Language (WSDL) | Oxygen (XML Tools) | Eclipse (Software)